

Evaluation Report  
of  
State Training and Resource Centre (STRC)  
Madhya Pradesh  
July 2009

### Background of STRC

National AIDS Control Program Phase III (NACP III) is focussed on saturation of coverage of core and bridge populations through quality targeted interventions (TI Programs). A need emerged to ensure standardised systems and procedures in interventions for which specific operational guidelines were developed on NGO/CBO, Men having sex with Men (MSM), Female Sex workers (FSW), Injecting Drug Users (IDU), Migrants and Truckers.

Further, in order to ensure quality of interventions, focussed capacity building was required. Therefore under NACP III a major focus was given on providing uniform, quality training to different categories of staff working with NGOs/CBOs, Peer Educators and Volunteers in Targeted Intervention Programs. NACO planned to develop a sustainable and institutionalised State Training and Resource Centre (STRC) to ensure quality capacity building of TI partners.

### MPVHA as STRC

#### *About MPVHA*

MP Voluntary Health Association (MPVHA) came into existence in 1973. It is a federation of more than 300 voluntary organizations engaged in community health and development, operating in different parts of Madhya Pradesh

#### *Presence in the state*

MPVHA has its presence through its voluntary organizations in 45 out of the 50 districts. Its member voluntary organizations include hospitals, dispensaries, health centres and other health & development organisations.

#### *Legal Status*

MPVHA is registered as a secular, non-political and non-profit making organization under the Societies Registration Act XXI of 1860. It is registered under section 12A and 80G of the income tax act. It is also registered under the FCRA to receive foreign contributions.

#### *STRC Contract Details*

MPVHA was contracted by NACO as the State Training and Resource Centre (STRC) for Madhya Pradesh for the period - 15<sup>th</sup> September 2008 to 14<sup>th</sup> September 2009.

The contract for the STRC was signed by

Mr. Robert L Chongthu, Director Finance, NACO as primary signatory of the Client NACO, Mr. Omesh Mundra, PD MPSACS as the secondary signatory of the client NACO and Mr. Mukesh kumar Sinha, Executive Director, MPVHA as signatory of Consultant, MPVHA

#### *Revision of the contract*

The TOR-Terms of Reference (Annexure A) was revised in February 2009 and the revised TOR was signed on 27<sup>th</sup> February 2009 by

Mr. Omesh Mundra, PD MPSACS and

Mr. Mukesh kumar Sinha, Executive Director, MPVHA

A letter from Mr. Amardeep S Bhatia, Director of Finance, NACO was received on 16<sup>th</sup> February 2009 indicating that the revised TOR would be aligned with the Annual Action plan of MPSACS which would be operational from 1<sup>st</sup> April 2009.

#### *Infrastructure*

The main office of MPVHA is located at Indore at the following address

MPVHA,

Post Office Kasturba gram,

Khandwa Road,

**Indore**, Madhya Pradesh 452 020

Office Phone 0731 – 2877733/34, Fax 0731 – 2877733

Website : [www.mpvha.com](http://www.mpvha.com)

Email : [mpvha@rediffmail.com](mailto:mpvha@rediffmail.com) , [mpvha1973@gmail.com](mailto:mpvha1973@gmail.com)

The address of the STRC is

MPVHA,

E/8-72, Basant Kunj,

Arera Colony,

**Bhopal**, Madhya Pradesh, 462 016

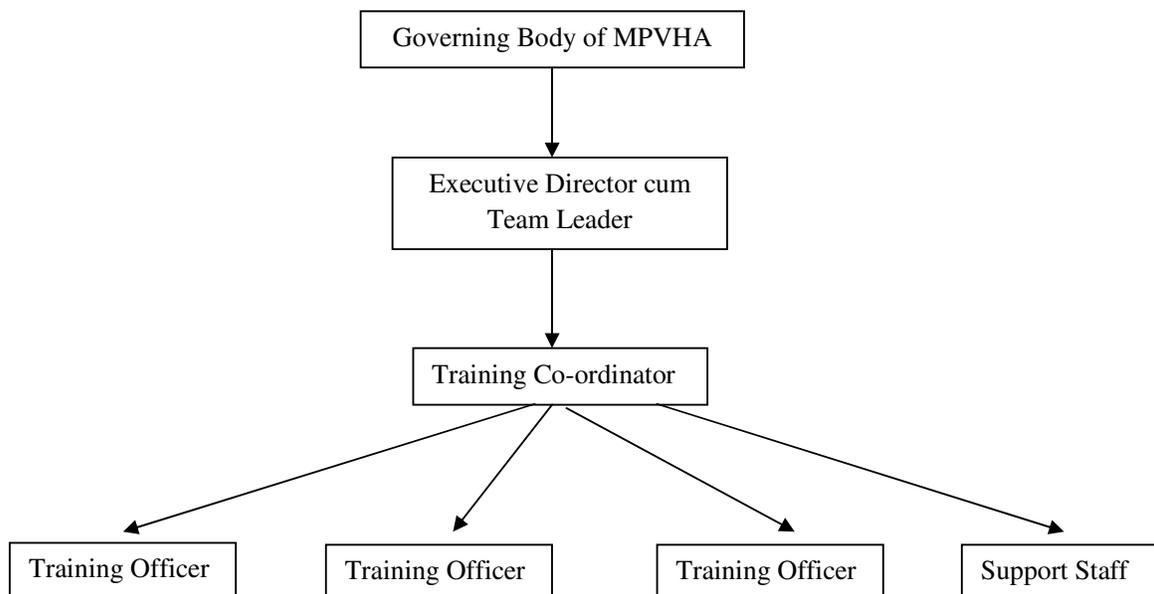
Office Phone : 0755-2561745

Website : [www.strcmpvha.org](http://www.strcmpvha.org)

Email : [strcmpvha@gmail.com](mailto:strcmpvha@gmail.com)

#### *Organogram*

The organisation structure for the MPVHA STRC is as given below



*Number of TI partners currently covered by STRC – 61*

| S. No. | Name of the TI Partner   | Typology                         | District where TI is implemented |
|--------|--|----------------------------------|----------------------------------|
| 01     | <i>Community Action Through Motivation Programme</i>           | Composite (FSW + MSM)            | Rewa                             |
| 02     | <i>Community Development Centre</i>                            | Composite (FSW + MSM)            | Balaghat                         |
| 03     | <i>Red Swastika Society</i>                                    | IDU                              | Jabalpur                         |
| 04     | <i>Sankalp Samaj Sevi Sanstha</i>                              | Composite (FSW + MSM)            | Gwalior                          |
| 05     | <i>Gramya Vikas Mandal</i>                                     | Composite (FSW + MSM)            | Vidisha                          |
| 06     | <i>Hitaishi Samaj Seva Sanstha</i>                             | Composite (FSW + MSM)            | Datia                            |
| 07     | <i>Adarsh Samaj Sewa Shiksha Samiti</i>                        | FSW                              | Gwalior                          |
| 08     | <i>National Center for Human Settlements &amp; Environment</i> | FSW                              | Ujjain.                          |
| 09     | <i>Jai Narayan Sarvodaya Vidyalaya Samiti</i>                  | FSW                              | Chindwara                        |
| 10     | <i>Naman Sewa Samiti</i>                                       | FSW                              | Betul                            |
| 11     | <i>Vaishali Swayam Sevi Sanstha</i>                            | Composite (IDU + MSM )           | Jabalpur                         |
| 12     | <i>Darshana Mahila Kalyan Samiti</i>                           | IDU                              | Panna                            |
| 13     | <i>SAMARPAN Care Awareness and Rehabilitation Centre</i>       | Core Composite (IDU + MSM + FSW) | Indore                           |
| 14     | <i>HOPE centre for women and children</i>                      | MSM                              | Hoshangabad                      |
| 15     | <i>Shram Shakti Mahila Sewa Sansthan</i>                       | Composite (FSW + MSM)            | Sagar                            |
| 16     | <i>Aagar Sewa Bharti Samiti</i>                                | Composite (FSW + MSM)            | Shajapur                         |
| 17     | <i>Smt. Susheel Gyan Shiksha Prachar Prasar Samiti.</i>        | Composite (FSW + MSM)            | Guna                             |
| 18     | <i>Swami Vivekanand Shiksha Samiti</i>                         | Composite (FSW + MSM)            | Sehore                           |
| 19     | <i>Vasudha Vikas Sansthan</i>                                  | FSW                              | Dhar                             |
| 20     | <i>Vidisha Social Welfare Organisation</i>                     | FSW                              | Vidisha                          |
| 21     | <i>Bhartiya Mahila Gramodyog Sansthan</i>                      | FSW                              | Katni                            |
| 22     | <i>Sahas Voluntary Society</i>                                 | FSW                              | Sheopur                          |
| 23     | <i>Life Line Service Society</i>                               | MSM                              | Sagar                            |
| 24     | <i>Mitra Shringaar Samiti</i>                                  | MSM                              | Indore.                          |
| 25     | <i>Matrabhomi Mahila Avam Bal Vikas Samiti</i>                 | Composite (FSW + MSM)            | Rajgarh                          |
| 26     | <i>Swami Chaitanya Mahaprabhu Shiksha Samiti</i>               | MSM                              | Tikamgarh                        |
| 27     | <i>Mahila Bal Vikas Avam Viklang kalyan Sanghathan</i>         | Composite (FSW + MSM)            | Tikamgarh                        |
| 28     | <i>Ashagram Trust</i>  | FSW                              | Barwani                          |
| 29     | <i>Aasra Samajik Lok Kalyan Samiti</i>                         | FSW                              | Dewas                            |

|    |  |                                  |             |
|----|--|----------------------------------|-------------|
| 30 | <i>Bal Mahila Vikas Samiti</i>                               | FSW                              | Neemuch     |
| 31 | <i>Tarun Sanskar</i>   | IDU                              | Jabalpur    |
| 32 | <i>Anupama Education Society</i>                             | Core Composite (IDU + MSM + FSW) | Satna       |
| 33 | <i>Morena Jila khadi Avam Gramodyog Sangh</i>                | Composite ( FSW +MSM )           | Shivpuri    |
| 34 | <i>Institute for Development of Youth, Women &amp; Child</i> | Composite ( FSW +MSM )           | Chindwara   |
| 35 | <i>Aide et Action India Private Limited</i>                  | IDU                              | Hoshangabad |
| 36 | <i>Gandhi Bhawan Trust</i>                                   | IDU                              | Bhopal      |
| 37 | <i>Mahila Chetna Manch</i>                                   | IDU                              | Bhopal      |
| 38 | <i>Family Planning Association of India</i>                  | Composite ( FSW +MSM )           | Raisen      |
| 39 | <i>Society To Serve</i>                                      | IDU                              | Sehore      |
| 40 | <i>Society For Participatory Action</i>                      | FSW                              | Chindwara   |
| 41 | <i>Vishwa Chetna Commune</i>                                 | Composite (MSM +IDU)             | Chhatarpur  |
| 42 | <i>Gram Sudhar Samiti</i>                                    | Composite (IDU + FSW)            | Sidhi       |
| 43 | <i>Adivasi Chetana Shikshan Sewa Samiti</i>                  | FSW                              | Jhabua      |
| 44 | <i>Center for Integrated Development</i>                     | FSW                              | Shivpuri    |
| 45 | <i>Dharti Gramothan Avam Sehbhagi Gramin Vikas Samiti</i>    | FSW                              | Morena      |
| 46 | <i>Gramin Vikas Mandal</i>                                   | FSW                              | Balaghat    |
| 47 | <i>Gram Bharti Mahila Mandal</i>                             | Composite (FSW + MSM )           | Burhanpur   |
| 48 | <i>Hamraahi Roshni Mahila Samiti</i>                         | FSW                              | Sagar       |
| 49 | <i>Krishak Sahyog Sansthan</i>                               | Composite (FSW + MSM )           | Raisen      |
| 50 | <i>Mahila Samiti</i>   | FSW                              | Chhatarpur  |
| 51 | <i>Parhit Samaj Sevi Sanstha</i>                             | FSW                              | Datia       |
| 52 | <i>Rajeev Smriti Gas Pidit Punarwas Kendra</i>               | MSM                              | Bhopal      |
| 53 | <i>Sewa Bharti</i>   | FSW                              | Bhopal      |
| 54 | <i>Shuruwaat</i>   | FSW                              | Panna       |
| 55 | <i>Vikas Samiti</i>  | FSW                              | Chindwara   |
| 56 | <i>Voluntary Organization For Training &amp; Education</i>   | Composite (FSW + MSM )           | Damoh       |
| 57 | <i>Gramin Adivasi Samaj Sansthan</i>                         | FSW                              | Chindwara   |
| 58 | <i>Public Welfare Association</i>                            | Migrants                         | Dhar        |
| 59 | <i>Bhagini Nivedita Shiksha Samiti</i>                       | Migrants                         | Raisen      |
| 60 | <i>Pradeepan</i>   | Composite (FSW + MSM )           | Hoshangabad |
| 61 | <i>Gramin Vikas mandal</i>                                   | FSW                              | Chhindwara  |

The STRC was contracted on 15<sup>th</sup> September 2008 and started operations on 1<sup>st</sup> October 2008

**Scope of STRC performance - Status of TIs during STRC contract period**

| <i>Month</i>     | <i>Event</i>                             | <i>Total TIs</i> |
|------------------|--|------------------|
| September 2008   | STRC contracted                          | 18               |
| October 2008     | 41 New TIs Recruited                     | 59               |
| January 2009     | 6 New TIs Recruited                      | <b>65</b>        |
| May – June 2009  | 2 Old TIs discontinued (Post Evaluation) | 63               |
| May – June 2009  | 1 New TI discontinued after CNA          | 62               |
| June – July 2009 | 1 TI terminated (New TI not working)     | 61               |

The maximum no. of TIs at any given time during the contract period of the STRC were 65

The above table has been referred to while assessing STRC performance

*Chronology and description of STRC Activities (15th September '08 till evaluation on 29<sup>th</sup> July '09)*

| <b>Month/Date</b>   | <b>Task Done by the STRC Team</b>  | <b>Remarks</b>  |
|---|--|---|
| 15 <sup>th</sup> Sep - 13 <sup>th</sup> Oct 2008          | Setup of STRC office, Advertisements for STRC position and Interview Process   |   |
| 13-15 <sup>th</sup> October 2008                          | Induction & Orientation of STRC Training Officers by MPVHA   | By Executive Director & Senior officials of MPVHA                         |
| 20 <sup>th</sup> October 2008                             | Meeting and discussion with TSU/MP SACS on STRC roles and responsibilities   | At MPSACS office  |
| 21 <sup>st</sup> Oct 2008                                 | Planning Meeting with TSU/MP SACS for Trainings on "Community Need Assessment" (CNA)   | For New 41 new TI partners  |
| 22 <sup>nd</sup> - 25 <sup>th</sup> Oct 2008              | Preparations of Presentations to be used for CNA workshop  |   |
| 3 <sup>rd</sup> - 7 <sup>th</sup> November 2008           | STRC staff studied NACP guidelines and prepared resource material for future training  | NACO O.G (NACP III), NACO website   |
| 10 <sup>th</sup> -11 <sup>th</sup> November 2008          | Review Meeting with ED MPVHA to plan STRC activities, Induction and discuss Communication protocol with NACO   |   |
| 12 <sup>th</sup> -14 <sup>th</sup> November 2008          | STRC Team attended CNA TOT organised by TSU/MP SACS  | Resource person from Guj.SACS   |
| 15 <sup>th</sup> -17 <sup>th</sup> November 2008          | Prepare for CNA – Plan regional training load (allocate TIs to be trained in regions), Training module development   | Preparation of CNA training material                                      |
| 18 <sup>th</sup> November 2008                            | Attended Micro Planning training alongwith Peer educators at Gandhi Bhawan .   | Facilitated by Mr. Sanjeev Jain & Ms. Neha Chauhan, NACO                  |
| 20 <sup>th</sup> November 2008                            | Orientation to trainers on CNA training module, handing over of training material  | TSU Office  |
| 21 <sup>st</sup> - 25 <sup>th</sup> Nov 2008              | STRC team facilitated 5 day CNA regional training for 41 New T.I's .   | STRC team were Trainers in Bhopal & Indore                                |
| 26 <sup>th</sup> - 28 <sup>th</sup> Nov 2008              | C N A Training documentation   | Dr. Pragya Dubey & Mr. Nilesh Dhoble of STRC.                             |
| 29 <sup>th</sup> November - 2 <sup>nd</sup> December 2008 | Observation of World AIDS Day - MPVHA organised several awareness activities involving STRC team in <ul style="list-style-type: none"> <li>• Participation in Rally, Exhibition, Street plays</li> <li>• Sensitization to MSW students on HIV/AIDS</li> <li>• Conducting HIV/AIDS session at state level NGO convention</li> </ul> | Technical Support for World AIDS Day activities                           |
| 3 <sup>rd</sup> December 2008                             | World AIDS day documentation   | Dr. Pragya Dubey  |
| 6 <sup>th</sup> December 08                               | Review of MP SACS/TSU/STRC by NACO and preparation for JIRM visit  | Dr. Bachani, Dr. Ajay Khera, Dr. Rahul Thakur, Mr. Manojit Biswas of NACO |
| 6 <sup>th</sup> December 08                               | Planning for State level "Peer Educator Convention" to be organised at Chanderi.   | MPSACS, TSU and STRC  |
| 8 <sup>th</sup> December 2008                             | Modified CNA questionnaire (content and language) for the ongoing CNA at TIs   |   |
| 22 <sup>nd</sup> - 24 <sup>th</sup> Dec                   | Co-organised State level Peer Convention at  | MPSACS, TSU and STRC  |

|   |  |   |
|---|--|---|
| 2008  | Chanderi.  |   |
| 6 <sup>th</sup> - 9 <sup>th</sup> January 2009        | Attended Induction Training for STRC at Kolkata  | Organised by NACO                                     |
| 15 <sup>th</sup> - 18 <sup>th</sup> January 2009      | Planning for Refresher Training of 18 Old T.I's  | MPSACS, TSU and STRC                                  |
| 19 <sup>th</sup> Jan 2009                             | Mid Term Review of CNA by Mentors  | Mentors from Gujarat                                  |
| 21 <sup>st</sup> Jan 2009                             | Review of STRC activities by NACO  | Mr. M.K.Sinha & Mr. Nilesh Dhoble attended from STRC. |
| 2 <sup>nd</sup> - 11 <sup>th</sup> Feb 2009           | Refresher Training of 18 old T.Is on NACP II Documentation & Financial Planning for accurate spending  | Organised by TSU                                      |
| 7 <sup>th</sup> - 13 <sup>th</sup> Feb 2009           | Review of CNA done by 41 NGOs  | MPSACS, TSU and STRC                                  |
| 15 <sup>th</sup> March 09                             | <ul style="list-style-type: none"> <li>• Finalization of Training Content for IDU TIs</li> <li>• Planning for ToT for new 41 TIs.</li> </ul>   | MPSACS, TSU and STRC                                  |
| 16 <sup>th</sup> -20 <sup>th</sup> March 2009         | Attended ToT for upcoming Induction of 41 New TI Partners.   | MPSACS, TSU and STRC                                  |
| 24 <sup>th</sup> - 27 <sup>th</sup> March 2009        | Conducted Induction Training of 8 IDU TIs at Bhopal  | Organised by STRC                                     |
| 27 <sup>th</sup> March 09                             | Prepare for CNA training of 6 New TIs - Training module development, allocation of resource persons  | MPSACS, TSU and STRC                                  |
| 30 <sup>th</sup> March-3 <sup>rd</sup> April 2009     | Conducted CNA Induction of 6 New TIs at Bhopal   | Organised by STRC                                     |
| 13 <sup>th</sup> April 09                             | STRC team attended training on documentation at TSU  |   |
| 16 <sup>th</sup> April to 29 <sup>th</sup> April 2009 | Conducted Induction of 41 New TIs in 6 Batches simultaneously at Bhopal  | Organised by STRC                                     |
| 2 <sup>nd</sup> -3 <sup>rd</sup> May 09               | Conducted pending 2 day induction on Financial Management for 8 IDU TIs ( batch of 24 <sup>th</sup> to 27 <sup>th</sup> March 2009 )   | Organised by STRC                                     |
| 4 <sup>th</sup> May 09                                | Attended orientation on "Mid Term Survey" to be conducted by Old TIs for understanding current scenario at TIs and replanning  | MPSACS, TSU and STRC                                  |
| 9 <sup>th</sup> - 11 <sup>th</sup> May 09             | Planning for upcoming Proposal re - writing workshop   | MPSACS, TSU and STRC                                  |
| 12 <sup>th</sup> - 15 <sup>th</sup> May 09            | Organised Proposal Rewriting Workshop in 2 Batches of 2 days each for 41 New TIs at Bhopal   | Organised by STRC                                     |
| 18 <sup>th</sup> - 19 <sup>th</sup> May 09            | Planning for upcoming Proposal Development Workshop for 17 Old TIs   | MPSACS, TSU and STRC                                  |
| 19 <sup>th</sup> - 22 <sup>nd</sup> May 2009          | Attended ToT on Program Management by NACO   | Venue : Delhi STRC                                    |
| 20 <sup>th</sup> -21 <sup>st</sup> May 2009           | Conducted Proposal Development Workshop for 17 Old TIs at Bhopal   | Organised by STRC                                     |
| 22 <sup>nd</sup> -23 <sup>rd</sup> May 2009           | Conducted pending 2 day induction on Financial Management for 13 New TIs ( 2 batches of 25 <sup>th</sup> to 28 <sup>th</sup> April and 26 <sup>th</sup> to 29 <sup>th</sup> April 2009 ) | Organised by STRC                                     |
| 30 <sup>th</sup> May 09                               | 1 <sup>st</sup> Meeting of Academic Committee & Approval of Work plan  | At STRC office  |

|  |   |                                      |
|--|---|--------------------------------------|
| 8 <sup>th</sup> -13 <sup>th</sup> June 09          | Organised Training on PPP model for STI Mgmt. for 56 TI partners in 3 batches of 2 days each at Bhopal  | Training by Dr. Prasad of NTSU, NACO |
| 23 <sup>rd</sup> -25 <sup>th</sup> June 2009       | Field Visit by STRC team to 3 T.Is at Itarsi , Mandideep & Sehore   | STRC                                 |
| 29 <sup>th</sup> June - 5 <sup>th</sup> July 2009  | Organised <ul style="list-style-type: none"> <li>• Proposal Rewriting Workshop in 1 Batch of 1 day for 5 New TIs at Bhopal</li> <li>• Induction of 5 New TIs at Bhopal</li> </ul> | Organised by STRC                    |
| 6 <sup>th</sup> July -11 <sup>th</sup> July 2009   | Training of Program Managers of 20 TIs on Programme Management at Bhopal  | Organised by STRC                    |
| 13 <sup>th</sup> July -18 <sup>th</sup> July 2009  | Training of Program Managers of 17 TIs on Programme Management at Bhopal  | Organised by STRC                    |
| 16 <sup>th</sup> July 09                           | Release of BCC toolkit organised by UNICEF.   | MPSACS, TSU and STRC                 |
| 20 <sup>th</sup> July – 25 <sup>th</sup> July 2009 | Training of Program Managers of 22 TIs on Programme Management at Bhopal  | Organised by STRC                    |
| 29 <sup>th</sup> July -31 <sup>st</sup> July 2009  | Evaluation of STRC.   | Mr. Deepak Dobhal, NACO.             |

Identification of resource persons

The process of identification of resource persons for trainings to be conducted by STRC is

- In house resources ( Staff of MPSACS, TSU and STRC ). Refer the batch wise list of resource persons
- Resource directories of MPSACS and TSU (MPSACS and TSU recommend names of resource persons they have used in the past for their trainings ).
- Resource Directory of MPVHA (MPVHA has been organising training for over 2 decades)

Reference of trainings conducted by MPVHA on HIV/AIDS

- Refer MPVHA Annual report 2008-2009 pages 11 - 15
- Refer MPVHA Annual report 2007-2008 pages 16
- Refer MPVHA Annual Report 2006-2007 pages 27 - 31
- Refer MPVHA Annual Report 2005-2006 pages 13 - 15
- Refer MPVHA Annual Report 2004-2005 pages 9 - 11

The below table shows the list of resource persons registered with STRC

Resource Persons from Madhya Pradesh registered with STRC

| S. No | Name of Resource Person    | Topics                             | Address                         | Month of Empanelment |
|-------|----------------------------|------------------------------------|---------------------------------|----------------------|
| 1     | Dr. Parshuram Tiwari       | Community Mobilization, Advocacy   | TSU                             | Oct-08               |
| 2     | Mr. Venu Pillai            | MSM                                | TSU                             | Oct-08               |
| 3     | Mr. Mahendra Pancholi      | FSW , Outreach planning            | Consultant                      | Oct-08               |
| 4     | Mrs. Shilpi Agnani         | STI and Counselling                | TSU                             | Oct-08               |
| 5     | Mr. Ravidra Singh Randhawa | Counseling                         | Samaj Pragati Sahyog Sanstha    | Oct-08               |
| 6     | Smita Shendye              | Team building and leadership skill | TSU                             | Oct-08               |
| 7     | Mr. G. Jayaprasad          | Project management                 | MPVHA,Indore                    | Sep-08               |
| 8     | Mr. Joseph                 | Accounts and administration        | MPVHA,Indore                    | Sep-08               |
| 9     | Mr. Ritesh Charles         | Accounts and administration        | Joshi and Charles Company (C.A) | Sep-08               |
| 10    | Mr. Akshaya Bhagwat        | Accounts and administration        | Chartered Accountant            | Sep-08               |
| 11    | Mr. Sushil Yadav           | Accounts and administration        | Consultant , MPSACS             | Sep-08               |
| 12    | Mr. Sandeep Sen            | Accounts and administration        | Consultant                      | Sep-08               |
| 13    | Mr. Manoj Joshi            | Advocacy and social audit          | MPVHA, Indore                   | Oct-08               |
| 14    | Dr. Y.D. Sohni             | P.S.M., NACP III                   | STRC                            | Sep-08               |
| 15    | Dr. Rashmi Diwedi          | Adolescent health / PPTCT          | HOD, Pediatric, GMC Bhopal      | *                    |
| 16    | Dr. Ratna Mule             | Paediatric care and maternal care  | Health Department, NRHM         | *                    |
| 18    | Dr. Jyoti Banawari         | Paediatric care and                | Health Department,              | *                    |

Deepak Dobhal  
 Technical Expert, NTSU  
 National AIDS Control ORganisation

|    |                           |                                    |  |        |
|----|---------------------------|------------------------------------|--|--------|
|    |                           | maternal care                      | NRHM                                       |        |
| 19 | Dr. Vinay Mishra          | Mental health                      | HOD, BSS College                           | *      |
| 21 | Dr. Amita Singh           | Nutrition                          | Nutrition Expert                           | *      |
| 22 | T.K. Cherian              | Health related issues              | IPASS                                      | *      |
| 23 | Dr. Sanjay Shrivastava    | IDU                                | Consultant                                 | Mar-09 |
| 24 | Ms. Sheeba Rehman         | TI Implementation                  | TSU  | Oct-08 |
| 25 | Ms. Apurva Sahu           | TI Implementation                  | TSU  | Oct-08 |
| 26 | Ms. Sanjeevani            | TI Implementation                  | TSU  | Oct-08 |
| 27 | Mr. Prashant Mallaiya     | Social marketing<br>(condom)       | MPSACS                                     | Apr-09 |
| 29 | Dr. S.K. Shrivastava      | Health Issue / OI                  | Health Department,<br>NRHM                 | *      |
| 30 | Dr. Kumudini Sharma       | BCC                                | Academy of<br>Administration               | *      |
| 31 | Mr. M.K. Sinha            | BCC                                | MPVHA                                      | Sep-08 |
| 32 | Mr. Vikas Jain            | BCC , Sex and Sexuality            | FPAI                                       | Apr-09 |
| 33 | Dr. P.R. Dev              | Gender Issues                      | UNFPA                                      | *      |
| 34 | Dr. Nisha Dube            | Legal and Ethical issues           | HOD, University of<br>Barkatullah , Bhopal | *      |
| 35 | Dr. D.M. Saxena           | HIV/AIDS                           | Epidemiologist ,<br>MPSACS                 | Sep-08 |
| 36 | Dr. Anila Gangrade        | Psychological and mental<br>health | Choithram Nursing<br>College, Indore       | *      |
| 37 | Dr. Vinay Pandey          | ART                                | M.Y.Hospital ,<br>Indore                   | *      |
| 38 | Dr. Deepak Dube           | HIV Testing<br>/Microbiology       | GMC, Bhopal                                | *      |
| 39 | Dr. Rachna Dubey          | STI                                | MPSACS                                     | *      |
| 40 | Mr. Kishore Pattnaik      | Project Management                 | TSU  | *      |
| 41 | Ms. Rita Tilante          | Advocacy, Networking &<br>Linkages | Hamrahi Roshni<br>Samiti, Sagar            | Apr-09 |
| 44 | Mr. Ajay Singh            | NACP III , TI Component            | STRC                                       | Apr-09 |
| 45 | Mr. Neelesh Dhoble        | NACP III , Programme<br>Management | STRC                                       | Oct-08 |
| 46 | Mr. Vidish Kulkarni       | Outreach planning                  | District Advisor,<br>Link worker project   | Sep-08 |
| 47 | Dr. Archana Paliwal       | NACP, TI Component                 | STRC                                       | Apr-09 |
| 48 | Mr. Rajneesh<br>Bhatnagar | TI Implementation                  | MPSACS                                     | Oct-08 |
| 49 | Mr. Pankaj Pagey          | CMIS                               | M&E Div , MPSACS                           | May-09 |
| 50 | Mr. Satish Menon          | CMIS                               | M&E Div , MPSACS                           | May-09 |
| 51 | Dr. U.C. Yadav            | Blood Safety                       | MPSACS                                     | Apr-09 |
| 52 | Mrs. Shradha Bose         | IEC                                | Deputy Dir MPSACS                          | Apr-09 |
| 53 | Mrs. Savita Thakur        | IEC                                | AD,IEC , MPSACS                            | Apr-09 |

*Resource Persons outside Madhya Pradesh registered with STRC*

|           |   |           |   |
|-----------|---|-----------|---|
| <b>01</b> | <b>Topics:<br/>Community Mobilization</b> | <b>02</b> | <b>Topics: Networking, Community Mobilization</b> |
|           | <b>Mr. Raghunath Manna</b>                |           | <b>Ms. Bharathi</b>                               |

|           |   |           |   |
|-----------|---|-----------|---|
|           | Programme Director<br>Durbar Mahila Samanwaya Committee<br>12/5, Nilmoni Mitra Street,<br>Kolkata – 700 006<br>Ph. +91 33 25306619/3148 Mob.<br>9831054221  |           | Programme Director<br>Durbar Mahila Samanwaya Committee<br>12/5, Nilmoni Mitra Street,<br>Kolkata – 700 006<br>Ph. +91 33 25306619/3148   |
| <b>03</b> | <b>Topics: NACP-III, Outreach Planning,</b>   | <b>04</b> | <b>Topics: Networking, Community Mobilization</b>   |
|           | <b>Mr. Senthil Murgan</b><br>Karnataka Health Promotion Trust<br>IT Park, 5 <sup>th</sup> Floor, No. 1-4,<br>Rajajinagar Industrial Area, Behind<br>KSSIDC Admin. Office,<br>Rajajinagar, Bangalore – 560 044<br>Ph : +91-80-40400200 Extn. : 223 |           | <b>Ms. Asha Banerjee</b><br>Secretary<br>Durbar Mahila Samanwaya Committee<br>12/5, Nilmoni Mitra Street,<br>Kolkata – 700 006<br>Ph. +91 33 25306619/3148  |
| <b>05</b> | <b>Topics: FSW Project, Learning site (Floating Population)</b>   | <b>06</b> | <b>Topics: Program Management, Outreach Planning</b>  |
|           | <b>Dr. Sushena Reza-Paul</b><br>Project Director<br>DISHA<br>1496/CH-4/1, Ambedkar Road,<br>Krishnamurthypuram, Mysore – 570<br>004, h : 0821- 2439250, 2449717 Mob.<br>9880764358  |           | <b>Ms. Nilopher</b><br>Karnataka Health Promotion Trust<br>IT Park, 5 <sup>th</sup> Floor, No. 1-4,<br>Rajajinagar Industrial Area, Behind KSSIDC Admin.<br>Office,<br>Rajajinagar, Bangalore – 560 044<br>Ph : +91-80-40400200 Extn. : 223 |
| <b>07</b> | <b>Topic: FSW Project, Collectivization</b>   | <b>08</b> | <b>Topic: MSM Intervention Project,</b>   |
|           | <b>Ms. Sadhana Mukherjee</b><br>DURBAR PARLIAMENT<br>12/5, Nilmoni Mitra Street,<br>Kolkata - 700 006<br>Ph. : + 91 33 2530 6619/3148, 2543<br>7560/7451<br>Mob. : 9831397678   |           | <b>Mr. Anis Ray Chaudhuri</b><br>Treasure & Director Programmes<br>MANAS Bangla<br>Project Office<br>GB-11 Rajdanga Main Road<br>Kolkata – 700 107<br>Ph. : +91 00 3259 7814 Mob. 9331038554  |
| <b>09</b> | <b>Topics: Vision Building,</b>   | <b>10</b> | <b>Topics: Counseling,</b>  |
|           | <b>Dr. Vijay Thakur</b><br><b>Team Leader</b><br>BIRDS HIV Training & Network Center<br>RH IV/ G-3, Lane 6, CBD- Belapur,<br>Navi Mumbai – 400 614<br>Ph. : 022 32981663 (M) 09769246876  |           | <b>Ms. Soumi Halder</b><br><b>Training Coordinator- STRC, W.B.</b><br>CINI- PO Pailan, via Joka<br>Kolkata 700 104, WB  |
| <b>11</b> | <b>Topics: IDU Intervention</b>   | <b>12</b> | <b>Topics: Organisation development , HRM , Training Development,</b>   |
|           | Mr. Francis Joseph<br>Consultant: SHARAN, New Delhi   |           | Mr. Rajat Raheja<br>OD, Consultant , New Delhi  |
| <b>13</b> | <b>Topics: Health: HIV/AIDS</b>   | <b>14</b> | <b>Topics: Counselling Techniques</b>   |
|           | Mr. Shiv kumar N.<br>Consultant ,Sharan<br>Swasti Health resource centre<br>Banglore  |           | Dr. P.K. Ghosh<br>Dept. of Social Work, Vishwa Bharti, Shantiniketan,<br>W.B.   |
| <b>15</b> | <b>Topics: Counselling, &amp; Soft Skills</b>   | <b>16</b> | <b>Topics: IDU Intervention</b>   |
|           | Mr. Gaurav Dwivedi<br>Trng. Officer, STRC- Uttaranchal  |           | Mr. Santanu, & Soubhagya Chakraborty<br>2/2, Tiljala Road, Kolkata - 700046. Ph : 32954565<br>Fax 28350946<br><a href="mailto:SCIR@rediffmail.com">SCIR@rediffmail.com</a>  |

Training of Resource Persons/Faculty Members

The types of training conducted by STRC since September 2008 are

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Technical Expert, NTSU  
National AIDS Control ORganisation

- Training of TIs on how to conduct “Community Needs Assessment (CNA)”
- Induction training of TI staff
- Training of TIs on PPP model for STI management
- Training of TIs on post contract proposal rewriting for TI planning
- Training of Project Co-ordinators on Program Management

Thus the details of the training of the resource persons for the above topics were organised as follows

- CNA – Resource persons were trained by Mr. Ravi Bhatnagar, TL TSU Gujarat
- Induction Training – Resource persons were trained by MPSACS from 16<sup>th</sup> to 20<sup>th</sup> March 2009
- STI / PPP – Since the main resource person for this training was Dr. Prasad, NTSU, NACO there was no need for training of resource persons
- Post Contract proposal rewriting – This training involved reworking on the proposals of the TI partners and was facilitated by MPSACS, TSU and STRC. Hence no separate training of the resource persons was required.
- Program Management – The resource persons were trained by NACO at New Delhi from 19<sup>th</sup> to 22<sup>nd</sup> June 2009.

#### No of Trainings conducted

Since September 2008, STRC has directly conducted 19 batches of training as shown below

| <u>Topic</u>                      | <u>No. of Batches</u>  |
|-----------------------------------|--|
| Community Needs Assessment (CNA)  | 1  |
| Induction Training                | 7 ( only 4 batches covered induction on financial management. 3 batches were pending )                             |
| STI management / PPP model        | 3  |
| Proposal rewriting                | 3  |
| Program Management                | 3  |
| Induction in Financial Management | 2 ( The participants of the 3 batches who did not receive Induction training on Finance were merged in 2 batches ) |
| <b>Total</b>                      | <b>19 Batches</b>  |

The below table analyses “How many of the required trainings were completed”

The table on Page 6 mentioning ‘*Scope of STRC performance*’ has to be referred which indicates that maximum of 65 TIs need to be trained

| Topic | TIs to be trained (Training Denominator) | Remark        | TIs Trained by STRC | Remarks    | Status         |
|-------|--|---------------|---------------------|------------|----------------|
| CNA   | 47                                       | Out of 65 TIs | 6 TIs were          | 41 TIs had | 100% completed |

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National AIDS Control ORganisation

|                                   |    |   |                                      |   |  |
|-----------------------------------|----|---|--------------------------------------|---|--|
|                                   |    | 18 TIs were old TIs who had finished CNA  | trained by STRC                      | already been trained by SACS/TSU which involved STRC also   |  |
| Induction                         | 47 | Out of 65 TIs, 18 TIs were old TIs who had undergone induction                                | 46 TIs were given Induction Training | 1 TI (Nivedita) out of the 47 TIs was terminated after CNA  | 100% completed   |
| STI/PPP                           | 57 | Out of the 65 TIs, 6 TIs were engaged in CNA, 2 old TIs had been discontinued by June 2009    | 56 TIs were trained                  | 1 TI (NCHSC) was not allowed to attend training due to consistent late arrival  | 100% of available TIs trained<br>( 6 TIs will have to be trained after CNA ) |
| Proposal rewriting                | 63 | Out of the 65 TIs, 2 TIs were had been discontinued by the time of training                   | 63 TIs were trained                  |   | 100% completed   |
| Program Management                | 61 | Out of the 65 TIs, 4 TIs were had been discontinued by the time of training                   | 59 TIs were trained                  | 2 TIs did not show up for the training in spite of advance notice and reminders   | 100% of available TIs trained<br>( 2 TIs are yet to be trained )             |
| Induction in Financial Management | 46 | Out of 65 TIs, 18 TIs were old TIs who had undergone induction and 1 TI had been discontinued | 46 TIs were trained                  | This training was part of induction training. 21 TIs who did not receive induction in finance were trained in 2 batches | 100% completed   |

#### Batch wise list of participating TIs

| Batch No. | Date   | Topic              | Participants Trained             | Total Days | No of Participant | NGO's Participated   |
|-----------|--|--------------------|----------------------------------|------------|-------------------|--|
| 1         | 24 <sup>th</sup> -27 <sup>th</sup><br>March 09 | Induction of 8 T.I | PD,PC,ORW, Counselor& Accountant | 4          | 45                | Gandhi Bhawan Bhopal,<br>Gram Sudhar Samiti, Sidhi<br>Vishwachetna Commune, Chattarpur,<br>Aidet Action ,Bhopal<br>Red Swastik, Jabalpur |

|   |  |                                      |                                  |   |    |   |
|---|--|--------------------------------------|----------------------------------|---|----|---|
|   |  |                                      |                                  |   |    | Society to Serve ,Sehore ,<br>Mahila Chetna Manch, Bhopal<br>Darshna Kalyan Samiti , Chattarpur   |
| 2 | 30 <sup>th</sup> March-3 <sup>rd</sup> April 09  | C N A of 6 New T.Is                  | PD,PC,ORW, Counselor& Accountant | 5 | 36 | Bal Mahila Vikas Samiti , Neemuch,<br>Public Welfare Association ,Indore,<br>Bhagini Nivedita , Mandideep .<br>Pradeepan , Betul,<br>Nivedita Research , Bhopal<br>Sopan ,Chhindwara  |
| 3 | 16 <sup>th</sup> April-21 <sup>st</sup> April 09 | Induction of 7 T.I                   | PD,PC,ORW, Counselor& Accountant | 6 | 42 | Hitaishi, Datia ,<br>Gramin Vikas Mandal ,Chhindwara,<br>Centre for Development<br>Communication ,Balghat,<br>IDYWC ,Chhindwara ,<br>Gramya Vikas Mandal ,Ganjbasoda.<br>CAMP, Rewa,<br>FPAI Bhopal   |
| 4 | 17 <sup>th</sup> April-22 <sup>st</sup> April 09 | Induction of 6 T.I                   | PD,PC,ORW, Counselor& Accountant | 6 | 37 | JNSVS, Chhindwara,<br>NCHSE Ujjain,<br>SHRUB ,Betul,<br>Naman Sewa Samiti,Betul,<br>Sahas Voluntary Society Sheopur,<br>Tarun Sanskar ,Jabalpur   |
| 5 | 24 <sup>th</sup> April-29 <sup>th</sup> April09  | Induction of 7 T.I                   | PD,PC,ORW, Counselor& Accountant | 6 | 43 | MBV&VK Sangathan, Orcha,<br>MJK&GUS, Shivpuri,<br>Matrabhumi, Biaora,<br>Smt. Shusheel Org ,Guna,<br>Swami Vivekanand Samiti ,Sehore<br>VSWO, Vidisha,<br>Vasudha Vikas Sanstha ,Dhar .   |
| 6 | 25 <sup>th</sup> April-28 <sup>th</sup> April09  | Induction of 6 T.I + 1 Old T.I Staff | PD,PC,ORW, Counselor& Accountant | 4 | 34 | Swami Chettanaya , Tikamgarh,<br>Lifeline Society, Sagar<br>Mitra Shringar ,Indore,<br>Vaishali, Jabalpur ,<br>Hope Center ,Itarsi<br>Sankalp ,Gwalior ,<br>MPVHA, Indore   |
| 7 | 26 <sup>th</sup> April-29 <sup>th</sup> April09  | Induction of 8 T.I + 8 Old T.I Staff | PD,PC,ORW, Counselor& Accountant | 4 | 42 | Shram Shakti ,Sagar<br>BMG Sansthan ,Katni ,<br>Asra, Dewas,<br>Samarpan, Ratlam ,<br>Agar Sewa Bharti, Shajapur<br>Anupma, Satna ,<br>Asha Gram Trust ,Badwani ,<br>Shuruwat, Panna ,<br>Sewa Bharti, Bhopal,<br>KKGU Sansthan ,Morena ,<br>Dharti , Morena ,<br>ACSS, Jhabuwa,<br>GBMM , Burhanpur ,<br>Vote, Damoh . |
| 8 | 2 <sup>nd</sup> May-3 <sup>rd</sup> May 2009     | Financial Induction of 8 New T.I     | PD,PC, & Accountant              | 2 | 28 | Gandhi Bhawan, Bhopal,<br>Gram Sudhar Samiti ,Sidhi<br>Vishwachetna Commune, Chattarpur,<br>Aidet Action ,Bhopal  |

|    |  |  |                           |   |    |  |
|----|--|--|---------------------------|---|----|--|
|    |  | Partners                                       |                           |   |    | Red Swastik Jabalpur, Society to Serve ,Sehore , Mahila Chetna Manch, Bhopal, Darshna Kalyan Samiti , Chattarpur   |
| 9  | 12 <sup>th</sup> -13 <sup>th</sup><br>May 2009       | Post Contract Proposal Review of 41 T.I        | PC & PD                   | 2 | 36 | FPAI, Raisen<br>SSGVSPS, Guna ,<br>CDC ,Balaghat,<br>IDYWC ,Chhindwara ,<br>Sahas, Sheopur,<br>MBV&KS ,Orcha,<br>Naman, Betul,<br>JNSVS ,Chhindwara,<br>Tarun Sanskar ,Jabalpur,<br>CAMP ,Rewa ,<br>Vasudha ,Dhar ,<br>JK&GUS, Shivpuri<br>VSWO ,Vidisha,<br>SVNSS Sehore,<br>GVM, Vidisha,<br>MBM&BVikas ,Rajgarh<br>NCHSE ,Ujjain,<br>GVM ,Chhindwara,         |
| 10 | 14 <sup>th</sup> -15 <sup>th</sup><br>May 2009       | Post Contract Proposal Review of 41 T.I        | PC & PD                   | 2 | 48 | Red Swastik ,GSS Sidhi, DMKS, Aide et Action , BMGUS katni , Asha Gram Trust ,Barwani, Samarpan Ratlam ,Society to Serve, SCMP Tikamgarh, Hope Itarsi ,Lifeline Sagar , Sankalp,Gwalior ,Vaishali Jbl, Mitra Shringar ,Vishwa Chetna Communun. Asra Dewas , Gandhi bhawan, MCM Bhopal , SS, Sagar, Anupma Satna, Agar Sewa Bharti , Shrub Betul, Hitaishi Datia, |
| 11 | 20 <sup>th</sup> -21 <sup>st</sup><br>May 2009       | Proposal writing of 18T.I                      | PC & PD                   | 2 | 40 | 17 Old T.I GBMm, Burhanpur ,Hamrahi Roshni ,Gramin Vikas mandal ,Balaghat ,Shuruat ,KSS Raisen ,Parhit Datiya, CID Gwalior, KSG Morena, Vikas Samiti Seoni, ACSSS Jhabua, GASVS, Chhindwara, Dharti Morena ,Rajeev Smriti, Mahila Samiti Chattarpur, Adarsh Gwalior, Vote Sagar, Sewa Bharti , Shuruat panna, Kisan Santha,                                      |
| 12 | 22 <sup>nd</sup><br>May-23 <sup>rd</sup><br>May 2009 | Financial Induction of T.I Partners on Finance | PD,PC, & Accountant       | 2 | 41 | Swami Chettanaya , Tikamgarh, Lifeline Society Sagar . Mitra Shringar ,Indore,Vaishali Jabalpur , Hope Center ,Itarsi . Sankalp ,Gwalior , MPVHA   |
| 13 | 8 <sup>th</sup> – 9 <sup>th</sup><br>June 2009       | Training on PPP Model for STI Management       | PC, Counselor& Accountant | 2 | 42 | Naman Sewa Samiti, Betul, Life line Sagar, VSW, Vidisha<br>CDC, Balaghat, GVM, Chhindwada, HOPE, Itarsi<br>Gram Bharti Mahilia Mandal, Burhanpur, GVM, Ganjbasoda, JNSVS,  |

|    |   |  |                                     |   |    |   |
|----|---|--|-------------------------------------|---|----|---|
|    |   |  |                                     |   |    | Junardev, Mahila Bal Vikas evem viklang Kalyan Sanstha, OORCHA, Hitashi, Datia<br>CAMP, Rewa, IDYWC, Chhindwada   |
| 14 | 10 <sup>th</sup> – 11th June 2009                 | Training on PPP Model for STI Management           | PC, Counselor& Accountant           | 2 | 55 | Vasudha Vikas Sanstha, AES, Satna, Swami Chitanya, Tikamgarh, Sahas Voluntary, Sheopur, Matrubhumi Mahila , Biaora, Shram Shakti, Sagar, Bhartiya Mahila Gram Ugyog Sanstha, Katni, MJKGS, Shivpuri, Susheel organization, Guna, ACSSS, Jhabua, Mitra Shringar, Indore<br>Samarpan, Ratlam, Ashagram Trust, Badwani, Agar Sewa Bharti, Shajapur, Swami Viekanand, Sheore, Society to Serve, Sheore, Aasra, Dewas  |
| 15 | 12 <sup>th</sup> - 13- June 2009                  | Training on PPP Model for STI Management           | PC, Counselor& Accountant           | 2 | 66 | Parhit Samaj Sevi Sanstha, Tikamgarh<br>Gandhi Bhavan Trust, Bhopal<br>Rajiv Smriti, Bhopal<br>Sewa Bharti<br>Mahila Samiti, Chattarpur<br>NCHSC, Ujjain<br>Hamrahi Roshni, Sagar<br>CID, Shivpuri<br>Aide et Action, Hoshangabad<br>Vikas Samiti, Seoni,<br>VOTE, Damoh<br>Viswa Chetna Commune, Khajuraho<br>SHRUVAT, Panna<br>GSS, SIDHI<br>Tarun Sanskar, Jabalpur<br>Adarsh Samaj Sewa samiti, Jhabua<br>MCM, Bhopal<br>Vashili Swayam Sewa Sanstha, jabalpur<br>Krishak Shayog Sanstha, Raisen<br>Red Swastik Society, jabalpur<br>Darshana mahila kalia , Chaatrpur<br>Gramin vikas Mandal, Bhalaghat<br>DHARTI, Morena<br>FPAI, Mandideep<br>Gramin Asivasi Samaj Sewa Sastha, Chhindwara |
| 16 | 29 <sup>th</sup> June - 5 <sup>th</sup> July 2009 | Post Contract Proposal Review & Induction of 5 T.I | PD, PC, ORW, Counselor & Accountant | 7 | 34 | Bal Mahila Vikas Samiti ,Neemuch<br>Public Welfare Association ,Indore<br>Bhagini Nivedita , Mandideep .<br>Pradeepan , Betul<br>Sopan ,Chhindwara  |
| 17 | 6 <sup>th</sup> -11 <sup>th</sup> July            | Training of Project managers on                    | Project Co-ordinators               | 6 | 20 | Swami Vivekanand, Sheore,<br>Adarsh Samaj Sewa ,Gwalior<br>Sankalp Gwalior<br>Red Swastik Jabalpur  |

|    |   |   |                           |   |    |   |
|----|---|---|---------------------------|---|----|---|
|    |   | program<br>me<br>managem<br>ent   |                           |   |    | Hope Center ,Itatrsi ,<br>Darshana mahila Kalyan Samiti, Panna<br>Gramya Vikas mandal , Vidisha<br>BMGS, Katni<br>Agar Sewa bharti Shajapur,<br>ASRA ,Dewas<br>SAMARPAN ,Ratlam<br>VSWO, Vidisha<br>CAMP, Rewa<br>CDC, Balaghat<br>Hiaishi Datia.<br>Naman Sewa Samiti , Betul<br>Jai Narayan,Chhindwara.<br>Vasudha Vikas ,Dhar.<br>Smt. Shusheel Organization ,Guna<br>Vaishali ,Jabalpur   |
| 18 | 13 <sup>th</sup> -18 <sup>th</sup><br>July      | Training<br>of Project<br>managers<br>on<br>program<br>me<br>managem<br>ent | Project Co-<br>ordinators | 6 | 17 | MJKG , Shivpuri<br>IDYWC , Chhindwara<br>Life Line Society , Sagar.<br>Swami Chaitanya Mahaprabhu,<br>Tikamgarh<br>Mahila Chetna Munch, Bhopal<br>Sahas Voluntry, Sheopur<br>Gram Sudhar samiti, SHIDHI<br>Tarun Sanskar, jabalpur<br>Gandhi Bhawan, Bhopal<br>Society to Serve, Sehore<br>Ashagram Trust, Badwani<br>Aide et Action, Hoshangabad<br>Matru Bhumi Mahila bal vikas Samiti,<br>Biaora<br>Mitra Shringar samiti, Indore<br>FPAl, Mandideep<br>SOPAN, Chindwada<br>Mahila bal Vikas Evam Vikas Kalyan<br>samiti, Oorcha |
| 19 | 20 <sup>th</sup> -25 <sup>th</sup><br>July 2009 | Training<br>of Project<br>managers<br>on<br>program<br>me<br>managem<br>ent | Project Co-<br>ordinators | 6 | 22 | CID, Shivpuri<br>Anupama Education Society, Satna<br>GVM , Chhindwara<br>Gramin Vikas Mandal, Balaghat<br>Hamrahi Mahila Roshni Samiti, Sagar<br>Adiwasi Chetna, Jhabua<br>Dharti, Murena<br>Gramin Adiwasi Samaj Vikas Sansthan,<br>Chhindwada<br>Vishwa Chetan Commune, Khajuraho<br>Rajiv Smiriti, Bhopal<br>Shuruwat, Panna<br>VOTE, Damoh<br>GBM, Burhanpur<br>Sewa Bharti, Bhopal<br>Bal Mahila Vikas Samiti, Neemuch<br>Public welfare Assocaition, Pithampur  |

|  |  |       |  |    |     |   |
|--|--|-------|--|----|-----|---|
|  |  |       |  |    |     | Parhit samj sewa Shanstha, Tikamgarh<br>Vikas Samiti, Seoni<br>Mahila samiti, Chhatarpur<br>Krishak Sahyog Sanstha, Raisen<br>Pradipen, Betul<br>Bhagni Nivedita Shiksha Samiti,<br>Mandideep<br>Rajeev Smriti, Bhopal<br>Gramin Vikas Mandal , Bhalaghat |
|  |  | Total |  | 76 | 728 |   |

### Training Venues Identified by STRC

| S. No.                   | Name of training centre                         | Address                           |
|--------------------------|---|-----------------------------------|
| 01                       | AICUF- All india Catholic University federation | Campaign School, Shahpura, Bhopal |
| 02                       | Rural Training centre                           | Bhadbhada road, Bhopal            |
| 03                       | Local Self Governance                           | Shivaji Nagar, Bhopal             |
| 04                       | Gandhi Bhavan                                   | Polytechnic Square, Bhopal        |
| 05                       | Hindi Bhavan                                    | Polytechnic Square, Bhopal        |
| 06                       | Academy of Administration                       | Manisha lake, Shahpura, Bhopal    |
| 07                       | Samarthan                                       | Chuna Bhatti, Kolar Raod, Bhopal  |
| 08                       | FPAI, RTC                                       | 10 no. Bus Stop, Bhopal           |
| 09                       | Disaster Management Institute                   | E5 - Arera Colony, Bhopal         |
| 10                       | Ravindra Bhavan                                 | Polytechnic Square, Bhopal        |
| 11                       | BSS college                                     | Saket Nagar, Bhopal               |
| 12                       | MP WALMI – Water and Land Management Institute  | Kolar Raod, , Bhopal              |
| 13                       | Hotel Classic                                   | 10 No. Stop, Bhopal               |
| 14                       | Hotel Pleasure Inn                              | M.P, Nagar, Zone –I, Bhopal I     |
| 15                       | Hotel Region Residency                          | M.P, Nagar, Zone –II, Bhopal      |
| 16                       | Hotel Palash                                    | Near New market, Bhopal           |
| 17                       | Hotel Amar Vilas                                | M.P, Nagar, Zone –II, Bhopal      |
| 18                       | Hotel Reva Regency                              | M.P, Nagar, Zone –II, Bhopal      |
| 19                       | Vrindavan Gardan                                | Hoshangabad Road, Bhopal          |
| <b>Outstation Venues</b> |   |                                   |
| 01                       | MPVHA Training Centre                           | MPVHA, Khandwa Road, Indore       |
| 02                       | Sat Prakashan                                   | Bhanwar Kuan Chouraha, Indore     |

|    |   |                             |
|----|---|-----------------------------|
| 03 | Regional Rural Centre, RAU  | A.B. Road, Near Rau, Indore |
| 04 | Hotel New Sundar  | RNT Marg, Indore            |
| 05 | Hotel Kalinga   | South Tukogunj, Indore      |
| 06 | State Institute of Rual Development<br>SIRD, Regional Training Centre | Jabalpur                    |
| 07 | Sanjay Gandhi Training Centre   | Panchmadhi                  |

The table below details the resource persons who have conducted the 19 batches of trainings organised by STRC

| Batch No. | Resource Person  | Detail   | Date  | Training                       | No of Days | No of Partept |
|-----------|--|--|---|--------------------------------|------------|---------------|
| 1         | Mr. Fransis Joseph,<br>Mahendra Pancholi<br>Nilesh Dhoble  | SARAN<br>Consultant<br>STRC  | 24 <sup>th</sup> March -<br>27 <sup>th</sup> March 2009 | Induction of 8 T.I<br>(IDU)    | 4          | 45            |
| 2         | Mr. Arun Malwankar,<br>Mr. Nilesh Dhoble<br>Mr. Jayaprasad<br>Smita Shendye  | Consultant<br>STRC<br>STRC<br>TSU  | 30 <sup>th</sup> March-<br>3 <sup>rd</sup> April 2009   | C N A of New<br>Empanelled T.I | 5          | 36            |
| 3         | Dr. D.M.Saxena,<br>Dr.Y.D.Sohani<br>Mrs. Shilpi Agnani<br>Mrs. Smita Shendey<br>Mrs. Apurva Chaturvedi<br>Mr. Mahendra Pancholi<br>Dr. Rachna Dubey<br>Dr. Parshuram Tiwari<br>Mr. Ajay Singh<br>Mr. Nilesh Dhoble<br>Dr. Archana<br>Mr. Venu Pillai<br>Ms. Sheeba Rehman<br>Mr. Rajneesh Bhatnagar<br>Dr. U.C Yadav<br>Mrs. Savita Thakur<br>Shradha Bose<br>Dr. Kishore patnaik<br>Mr. Akshay Bahagwat | MPSACS<br>STRC<br>TSU<br>TSU<br>TSU<br>Consultant<br>MPSACS<br>TSU<br>STRC<br>STRC<br>STRC<br>TSU<br>TSU<br>MPSACS<br>MPSACS<br>MPSACS<br>MPSACS<br>TSU<br>Consultant        | 16 <sup>th</sup> April-<br>21 <sup>st</sup> April 2009  | Induction of 7 T.I             | 6          | 42            |
| 4         | Dr. D.M.Saxena<br>Dr. Y.D.Sohani<br>Mrs. Shilpi Agnani<br>Mrs. Smita Shendey<br>Mrs. Apurva Chaturvedi<br>Mr. Mahendra Pancholi<br>Dr. Rachna Dubey<br>Mr. Ajay Singh<br>Mr. Nilesh Dhoble<br>Dr. Archana Paliwal<br>Mr. Rajneesh Bhatnagar<br>Mr. Susheel Yadav<br>Dr. U.C Yadav.<br>Mrs. Savita Thakur<br>Shradha Bose<br>Dr. Kishore Patnaik<br>Miss. Rita Tilante<br>Mr. Vikas Jain                  | MPSACS<br>STRC<br>TSU<br>TSU<br>TSU<br>Consultant<br>MPSACS<br>STRC<br>STRC<br>STRC<br>MPSACS<br>Consultant<br>MPSACS<br>MPSACS<br>MPSACS<br>TSU<br>Consultant<br>Consultant | 17 <sup>th</sup> April -<br>22 <sup>st</sup> April 2009 | Induction of 6 T.I             | 6          | 37            |
| 5         | Dr. D.M.Saxena<br>Dr. Y.D.Sohani   | MPSACS<br>STRC   | 24 <sup>th</sup> April-<br>29 <sup>th</sup> April 2009  | Induction of 7 T.I             | 6          | 43            |

|    |   |   |  |   |   |    |
|----|---|---|--|---|---|----|
|    | Mrs. Shilpi Agnani<br>Mrs. Smita Shendey<br>Mrs. Apurva Chaturvedi<br>Mr. Mahendra Pancholi<br>Dr. Rachna Dubey<br>Mr. Ajay Singh<br>Mr. Venu Pillai<br>Dr. Rita Tilanthe<br>Ms. Sheeba Rehman<br>Mr. Nilesh Dhoble<br>Dr. Archana Paliwal<br>Dr. Parshuram Tiwari<br>Mr. Rajneesh Bhatnagar<br>Mr. Shusheel Yadav<br>Dr. U.C Yadav.<br>Mrs. Savita Thakur<br>Shradha Bose<br>Dr. Kishore patnaik | TSU<br>TSU<br>TSU<br>Consultant<br>MPSACS<br>STRC<br>TSU<br>Consultant<br>TSU<br>STRC<br>STRC<br>TSU<br>MPSACS<br>Consultant<br>MPSACS<br>MPSACS<br>MPSACS<br>TSU |  |   |   |    |
| 6  | Dr. D.M.Saxena<br>Dr. Y.D.Sohani<br>Mrs. Shilpi Agnani<br>Mrs. Smita Shendey<br>Mrs. Apurva Chaturvedi<br>Mr. Mahendra Pancholi<br>Dr. Rachna Dubey<br>Mr. Nilesh Dhoble<br>Mr. Rajneesh Bhatnagar<br>Mr. Parshuram Tiwari  | MPSACS<br>STRC<br>TSU<br>TSU<br>TSU<br>Consultant<br>MPSACS<br>STRC<br>MPSACS<br>TSU  | 25 <sup>th</sup> April-<br>28 <sup>th</sup> April 2009 | Induction of 6 T.I<br>+ 1 Old T.I Staff         | 4 | 34 |
| 7  | Dr. D.M.Saxena<br>Dr. Y.D.Sohani<br>Mrs. Shilpi Agnani<br>Mrs. Smita Shendey<br>Mrs. Apurva Chaturvedi<br>Mr. Mahendra Pancholi<br>Dr. Rachna Dubey<br>Mr. Ajay Singh<br>Mr. Nilesh Dhoble<br>Dr. Archana<br>Mr. Rajneesh Bhatnagar<br>Mr. Vikas Jain   | MPSACS<br>STRC<br>TSU<br>TSU<br>TSU<br>Consultant<br>MPSACS<br>STRC<br>STRC<br>STRC<br>MPSACS<br>Consultant   | 26 <sup>th</sup> April-<br>29 <sup>th</sup> April 2009 | Induction of 8 T.I<br>+ 8 Old T.I Staff         | 4 | 42 |
| 8  | Mr. Shusheel Yadav<br>Mr. Ajay Singh<br>Mr. Nilesh Dhoble<br>Dr. Archana  | Consultant<br>STRC<br>STRC<br>STRC  | 2 <sup>nd</sup> May-<br>3 <sup>rd</sup> May 2009       | Financial<br>Induction of 8<br>New T.I Partners | 2 | 28 |
| 9  | Dr. D.M Saxena<br>Dr. Y.D.Sohani<br>Mrs. Shilpi Agnani<br>Mrs. Smita Shendey<br>Mrs. Apurva Chaturvedi<br>Mr. Mahendra Pancholi<br>Mr. Ajay Singh<br>Mr. Nilesh Dhoble<br>Mr. Rajneesh Bhatnagar<br>Mr. Sandeep Sen   | MPSACS<br>STRC<br>TSU<br>TSU<br>TSU<br>Consultant<br>STRC<br>STRC<br>MPSACS<br>Consultant   | 12 <sup>th</sup> May-<br>13 <sup>th</sup> May 2009     | Post Contract<br>Proposal Review<br>of 41 T.I   | 2 | 36 |
| 10 | Dr. Y.D.Sohani<br>Mrs. Shilpi Agnani<br>Mrs. Smita Shendey<br>Mrs. Apurva Chaturvedi  | STRC<br>TSU<br>TSU<br>TSU   | 14 <sup>th</sup> May-<br>15 <sup>th</sup> May 2009     | Post Contract<br>Proposal Review<br>of 41 T.I   | 2 | 48 |

|    |   |   |   |   |   |    |
|----|---|---|---|---|---|----|
|    | Mr. Mahendra Pancholi<br>Mr. Shusheel Yadav<br>Mr. Ajay Singh<br>Mr. Nilesh Dhoble<br>Dr. Archana<br>Mr. Rajneesh Bhatnagar<br>Mr. Venu Pillai<br>Mr. Vikas jain          | Consultant<br>Consultant<br>STRC<br>STRC<br>STRC<br>MPSACS<br>TSU<br>Consultant |   |   |   |    |
| 11 | Mrs. Shilpi Agnani<br>Mrs. Smita Shendye<br>Mrs. Apurva Chaturvedi<br>Mr. Ajay Singh<br>Dr. Archana<br>Mr. Sandeep Sen  | TSU<br>TSU<br>TSU<br>STRC<br>STRC<br>Consultant                                 | 20 <sup>th</sup> May-<br>21 <sup>st</sup> May 2009    | Proposal writing<br>of 18T.I                                  | 2 | 40 |
| 12 | Mr. Ajay Singh<br>Mr. Akshay Bahagwat<br>Dr. Archana Paliwal<br>Mr. Nilesh Dhoble<br>Dr. Y.D.Sohani   | STRC<br>Consultant<br>STRC<br>STRC<br>STRC                                      | 22 <sup>nd</sup> May-<br>23 <sup>rd</sup> May 2009    | Financial<br>Induction of T.I<br>Partners on<br>Finance       | 2 | 41 |
| 13 | Mr. T.L.N. Prasad<br>Mr. Rajneesh Bhatnagar<br>Mr. Nilesh Dhoble<br>Mr. Ajay Singh<br>Dr. Archana<br>Mr. Satish .P.Menon.   | NACO<br>MPSACS<br>STRC<br>STRC<br>STRC<br>MPSACS                                | 8 <sup>th</sup> June–<br>9 <sup>th</sup> June 2009    | Training on PPP<br>Model for STI<br>Management                | 2 | 42 |
| 14 | Mr. T.L.N. Prasad<br>Mr. Rajneesh Bhatnagar<br>Mr. Nilesh Dhoble<br>Mr. Ajay Singh<br>Dr. Archana<br>Mr. Satish .P.Menon.   | NACO<br>MPSACS<br>STRC<br>STRC<br>STRC<br>MPSACS                                | 10 <sup>th</sup> June–<br>11 <sup>th</sup> June 2009  | Training on PPP<br>Model for STI<br>Management                | 2 | 55 |
| 15 | Mr. T.L.N. Prasad<br>Mr. Rajneesh Bhatnagar<br>Mr. Nilesh Dhoble<br>Mr. Ajay Singh<br>Dr. Archana Paliwal<br>Mr. Satish .P.Menon  | NACO<br>MPSACS<br>STRC<br>STRC<br>STRC<br>MPSACS                                | 12 <sup>th</sup> June-<br>13 <sup>th</sup> June 2009  | Training on PPP<br>Model for STI<br>Management                | 2 | 66 |
| 16 | Dr.D.M.Saxena<br>Mrs. Shilpi Agnani<br>Mrs. Smita Shendey<br>Mrs. Apurva Chaturvedi<br>Mr. Mahendra Pancholi<br>Mr. Shusheel Yadav<br>Mr. Ajay Singh<br>Mr. Nilesh Dhoble | MPSACS<br>TSU<br>TSU<br>TSU<br>Consultant<br>Consultant<br>STRC<br>STRC         | 29 <sup>th</sup> June –<br>5 <sup>th</sup> July 2009  | Post Contract<br>Proposal Review<br>& Induction of 5<br>T.I   | 7 | 34 |
| 17 | Mr. Nilesh Dhoble<br>Dr. Archana<br>Ajay Singh<br>Mr. Satish .P.Menon<br>Mr. Ritesh Charles   | STRC<br>STRC<br>STRC<br>MPSACS<br>Consultant                                    | 6 <sup>th</sup> July-<br>11 <sup>th</sup> July 2009   | Training of<br>Project managers<br>on programme<br>management | 6 | 20 |
| 18 | Mr. Nilesh Dhoble<br>Dr. Archana<br>Ajay Singh<br>Mr. Satish .P.Menon<br>Mr. Ritesh Charles   | STRC<br>STRC<br>STRC<br>MPSACS<br>Consultant                                    | 13 <sup>th</sup> July –<br>18 <sup>th</sup> July 2009 | Training of<br>Project managers<br>on programme<br>management | 6 | 17 |
| 19 | Mr. Nilesh Dhoble<br>Dr. Archana<br>Ajay Singh  | STRC<br>STRC<br>STRC  | 20 <sup>th</sup> July –<br>25 <sup>th</sup> July 2009 | Training of<br>Project managers<br>on programme               | 6 | 22 |

|  |                      |  |            |  |  |
|--|----------------------|--|------------|--|--|
| Mr. Pankaj Pagey<br>Mr. Ritesh Charles | MPSACS<br>Consultant |  | management |  |  |
|--|----------------------|--|------------|--|--|

### Interaction with the Project Coordinators of Bhopal TIs

- Mr. Joe Thomas, Project Co-ordinator, Gandhi Bhawan Trust (IDU) project since September 2008. They are working with 440 IDUs.  
He has studied MSW and has been working in HIV/AIDS since November 2008

#### Trainings attended

Induction training,  
Program Managers Training  
STI planning PPP  
Financial Management Training  
Proposal review workshop

- Mr. Manish Saxena, Project Co-ordinator, Sewa Bharati Madhya Bharat Bhopal (FSW) since April 2007. They are working with 698 FSWs.  
He has studied MSW and has been working in HIV/AIDS since 2.5 years.

Since this is an old TI they have not gone through Induction training and Financial Management Training except one New ORW was sent for induction training

#### Trainings attended

Program Managers Training  
STI planning PPP

New Proposal development workshop conducted by STRC

- Mr. Gyanendra Mohan, Project Co-ordinator, Rajeev Smriti Gas Peedit Punarvas Kendra (MSM) since April 2007. They are working with 964 MSMs/TGs ( 814 MSM + 150 TG )  
He has studied MSW and has been working in HIV/AIDS since 4 years out of which 3 years in IDU project supported by UNODC and since last 1 year with the current MSM project

#### Trainings attended

Since this is an old TI they have not gone through Induction training and Financial Management Training

Program Managers Training  
STI planning PPP  
New Proposal development workshop conducted by STRC

- Ms. Manisha Chaturvedi, Project Co-ordinator, Mahila Chetana Manch, (IDU) since September 2008. They are working with 350 IDUs  
She has studied M.S.W and has been working in HIV/AIDS for 3.5 years.

#### Trainings attended

Induction training,  
Program Managers Training  
STI planning PPP  
Financial Management Training  
Proposal review workshop

Saxena said most effective session – program management , humana resource , material and financial taken by Nilesh D hoble

Session by Ritesh - financial management

Felt that the training was very respectful as ADULTS and

Gyanendra said most effective session - human resource and procurement by Nilesh

Session by Ajay – TI Implementation , role and responsibilities of staff

Joe Thomas said most effective session – program management , by Nilesh Dhoble

Session on CMIS by Satish Menon -

Manisha said most effective session - – program management , by Nilesh Dhoble and Ajay Singh

Session on – financial management by Ritesh Charles

Feedback for better ment of training

Gyannendra – batch size was above 22 batch size should be 15 for better focus should be a mix of old and new

Saxena – felt that was the PM training was best

Joe Thomas – typology wise training ( e.g for IDUs ) was taken for MSM field visit instead of IDU project where they are working

Manisha suggested typology wise training ( e.g for IDUs ) was taken for MSM field visit instead of IDU project where they are working. Should have been started earlier

All India Catholic University Federation where Manisha and Joe attended – food was not good and too many trainings were beinbg conducted

Salaries have not been paid for 4 months for Rajeev Smriti (May June and July 2009), April 2009 have not been paid as some funds were dis allowed by SACS audit and no report has been received

Salaries have not been paid for 4 months for Sewa Bharati (May June and July 2009), April 2009 have not been paid as some funds were dis allowed by SACS audit and no report has been received

### Field visits

Field visits during training were conducted for only the 3 PM training batches  
All field visits were conducted at Rajeev Smriti (MSM)Bhopal as the STRC felt that DIC. Outreach were well organised , community was outspoken , DIC and static clinic , were shown  
at the RajeevSmriti

### pre and Post test evaluations

Induction – 7 batches –

Financial Induction 2 batches –

PM training – 3 batches –

STI batches – 3 batches – 1 batch only done ( delayed as batch was controlled by Dr. Prasad )

Proposal review – 3 batches no scope

CNA – done

Also a feedback has been taken for all batches

1<sup>st</sup> batch it was merged as feedback and evaluation together

2<sup>nd</sup> batch was also merged

3<sup>rd</sup> batch pre and post + feedback

4<sup>th</sup> batch pre and post + feedback

5<sup>th</sup> batch pre and post + feedback

6<sup>th</sup> batch pre and post + feedback

7<sup>th</sup> batch pre and post + feedback

8<sup>th</sup> batch pre and post

9<sup>th</sup> batch NA

10<sup>th</sup> batch NA

11<sup>th</sup> batch NA

12<sup>th</sup> Batch not done

13<sup>th</sup> batch not done

14<sup>th</sup> batch not done

15<sup>th</sup> batch not done

16<sup>th</sup> batch pre and post + feedback

17<sup>th</sup> batch pre and post test + feedback + trainer evaluation +trainee evaluation + objective evaluation

18<sup>th</sup> batch - pre and post test + feedback + trainer evaluation +trainee evaluation + objective evaluation

19<sup>th</sup> batch -- pre and post test + feedback + trainer evaluation + trainee evaluation + objective evaluation

### Documentation

Induction – 7 batches – 7 reports  
 Financial Induction 2 batches – 1 report  
 PM training – 3 batches – 3 reports  
 STI batches – 3 batches – 1 report  
 Proposal review – 3 batches no scope – 1 report  
 CNA – done - 1 report

Translation of PM module and translation of Induction presentations – translated by Trng team

### Office setup

Since the beginning of the STRC contract the office has been in place and is on rent

### Recruitment of Staff

Training Co-ordinator

Mr. G Jayaprasad deputed by MPVHA on 1<sup>st</sup> October 2008. He is M.A Sociology . He was reporting in Indore for October 2008 . From 1<sup>st</sup> November 2008 he reported to 1<sup>st</sup> November 2008

He has been with MPVHA since 1996

He exited from the project in March 2009 and has taken up another assignment to MPVHA Indore

Dr. Sohni was deputed by MPVHA in April 2009. He has completed BAMS, M. A (English) and M. A (Sociology). He has been with MPVHA since 1993

Training Officer 1

Mr. Nilesh joined on 13<sup>th</sup> October 2008. he is MSW .

Training Officer 2

Dr. Pragya Dubey joined on 13<sup>th</sup> October 2008. She is B.Sc, M. A (English) and M. A (Sociology), BAMS

She resigned on 28<sup>th</sup> February 2009

He was replaced by Ajay Singh on 15<sup>th</sup> April 2009. He is M.SW

Training Officer 3

Manoj Joshi M. A (Sociology) deputed to project in October 2008 and reported to Indore used to be based at Indore for backup office support like preparing handouts etc he used to travel to Bhopal  
He was sent back to Indore in March 2009

Dr. Archana is PHd in Social Science and PG in applied psychology She join don 15<sup>th</sup> April 2009.

1 accounts / admin officer

Mr. Lakhan was deputed from MPVHA but no money was charged

#### Staff Meeting & review meetings

| <u>Date</u>                   | <u>Type of meeting</u>  |
|-------------------------------|-------------------------|
| 20 <sup>th</sup> January 2009 | Review Meeting at NACO  |
| 15 <sup>th</sup> April 2009   | Review Meeting          |
| 26 <sup>th</sup> May 2009     | Staff Meeting           |
| 29 <sup>th</sup> May 2009     | Review Meeting          |
| 4 <sup>th</sup> June 2009     | Staff Meeting           |
| 18 <sup>th</sup> June 2009    | Review Meeting          |
| 19 <sup>th</sup> June 2009    | Accounts review meeting |
| 27 <sup>th</sup> June 2009    | Review Meeting          |

#### Academic committee

This was not formed till the receipt of the Revised TOR.  
Committee was formed on 30<sup>th</sup> May 2009

Details of academic committee

| <b>S. No.</b> | <b>Name of Member</b>    | <b>Contact Details</b>  | <b>Occupation</b>                            | <b>Membership Status</b> |
|---------------|--------------------------|---|--|--------------------------|
| 01            | Mr. Rajneesh Bhatnagar   | MPSACS ,Bhopal  | Assistant Director ,T.I                      | MPSACS Representative    |
| 02            | Dr. Pushpendra Pal Singh | Makhanlal University, Bhopal  | HOD-Journalism,                              | Academician              |
| 03            | Dr. Shubra Pachori       | Bhopal<br>Cell: 9826569013, 9009106297  | Human Right Law Network                      | Trainer                  |
| 04            | Dr. Deepak Dube          | G.M.C. Medical College , Bhopal   | Professor& HoD<br>Deptt. Of Micro<br>Biology | Trainer                  |
| 05            | Mr. Anil Sharma          | Divya Jyoti, Bhopal<br><a href="mailto:djasharma@yahoo.com">djasharma@yahoo.com</a> , | Project Director                             | NGO Representative       |

|                  |                          |  |                   |   |
|------------------|--------------------------|--|-------------------|---|
|                  |                          | 9993573033                                       |                   |   |
| 06               | Mr. Shailash Shrivastava | Aasara Samajik Sanstha, Dewas                    | Project Director- | TI Representative                       |
| 07               | Mrs. Usha Ukhande        | Choithram Nursing College, Indore                | Academician       | Social Worker & Trainer                 |
| 08               | Dr. Sanjay Shrivastav    | 09893030901,<br>sanjay1shrivastava<br>@gmail.com | Consultant        | Social Worker                           |
| 09               | Mr. Kailash Yadav        | Mitra Shringar Samiti, Indore                    | Project Director, | MSM,<br>Community<br>Representative     |
| 10               | Dr. Vijay Gupta          | Centre for integrated<br>Development, Gwalior    | Project Director, | Chief<br>Functionary,<br>Social Worker  |
| <b>STRC TEAM</b> |                          |  |                   |   |
| 11.              | Mr. Mukesh Sinha         | MPVHA, Indore- Executive Director                |                   | Team Leader                             |
| 12               | Dr. Y.D. Sohani          |  |                   | Training<br>Coordinator                 |
| 13               | Dr. Archana Paliwal      |  |                   | Training Officer                        |
| 14               | Mr. Ajay Singh           |  |                   | Training Officer                        |
| 15               | Mr. Nilesh Dhoble        |  |                   | Training Officer                        |
| 16               | Mr Lakhan Ambodiya       |  |                   | Account &<br>Administrative<br>Officer. |

Work plan development is shown in the minutes

Interaction with Gandhi Bhawan TI Staff

Project was contracted on October 2008

The following staff attended the training

Mr. Ratnesh Bhargava (ORW)

Mr. K S Rathod (ORW)

Mr. Balveer Mehra (ORW)

Ms. Seema Bhargava (Counsellor)

Since the induction was for IDU TIs a large part of the training was conducted by Francis and he had a deep impact on the training

Ms. Seema felt that the concepts on advocacy (police, society and family ) and networking ( other NGOs providing services for PLHA s). She also recalled what he said NSEP

Mr. Ratnesh Bhargava shared that he learnt about

- Minor Abcess management on field
- How to deal with IDU ( when the IDU is undergoing craving )

Mr. Balveer

- Meet HRGs according to their availability
- Talk to the HRGs at their knowledge level

Mr. K S Rathod

- Micro planning how to make plans for each hotspot
- Change the timings of the ORW working
- NSEP rollout
- Prepare peer volunteers in addition to PEs
- Mobilisation of IDUs

The participants felt that the

- Time for the training was less ( though it was for 4 days time spent on program )
- Field visit to IDUs
- Session on MIS was not focussed as there were many simultaneous activities ( like TA/DA) all the participants wanted to leave the same day and were getting late for boarding trains

Mr. Anil Datar (accountant) mentioned that the training should have been conducted at an earlier stage

#### Interviuew with resource persons

Mr. Mahendra Pancholi

Conducted training on outreach planning half day session takes 3 to 4 hours

Focus on

Site analysis stakeholder hotspot analysis, season ability opportunity gap analysis bcc curve

He feels analysis – PC is unable to anlyse the data from the field – unable to do site analysis – what are the stakeholders , benefits

Medium of instruction -Maximum group work  
 Presentation – resource person prepares the presentation and strc shares

Strc intimates the resource person 4 to 5 days before training  
 Reimbursement of charges is done by strc and is paid immediately after conducting the session

Feels training should be based on the issues that come from the field  
 Feels that training should be held regionally

Role of STRC training officers training – arrange logistics and sometime take sessions and also provide clarity on issues that are raised during the training

He knew a lot of the regional types of sex work in MP their migration and their BCC needs

He does not conduct outreach training for IDUs except documentation and mentioned that the outreach part of the training is conducted by francis

Designation at TSU – as consultant he used to visit the MSM ti s

#### Vikas Jain

Conducts session on bcc ( 1 hour ) and sex and sexuality ( 1 hour )  
 Focus is on BCC  
 Strategic behaviour change , how to modify the BCC based on low/medium and high risk

Sex and sexuality  
 Biological and psychological aspects of SEXUALITY  
 Different types of sexual behaviour and risk of hiv aids  
 Getting participants Familiar with colloquial use of anatomy  
 Uses material from FPAI

*Medium of instruction*-Maximum group work  
 Presentation – resource person prepares the presentation and strc shares

Strc intimates the resource person a week before training  
 Reimbursement of charges is done by strc and is paid immediately after conducting the session and sometimes within a week

He thinks that old TIs should be trained on BCC ( exhaustive week training )  
 He thinks that there should be training for ti on how to develop a cbo

Role of STRC training officers training –overall training would not be possible with out the team.sometime take sessions and also provide clarity on issues that are raised during the training clear the doubts

He has seen bioth members from the sacs and the tsu officers come more often